



CYPRUS PRODUCTIVITY CENTRE

## PRESS RELEASE

(Activities of the Productivity Centre in the framework of the Erasmus European programme "ECOVEM (European Centre of Vocational Excellence in Microelectronics)").

### «Train the trainers»

The Productivity Centre, in the framework of the Erasmus program entitled "European Centre of Vocational Excellence in Microelectronics - ECOVEM", in which it participates as a partner, carried out a training programme 'Train the trainers'.

The program was addressed to trainers of technical vocational training and education regardless of sector and subject, executives of companies and organizations who wished to engage in the Training of their technical staff or to enrich their knowledge. Priority have been given to people working in fields related to Microelectronics and to people who wish to acquire practical knowledge regarding the modern technology of RES, Microelectronics and energy applications.

The programme, with a duration of 22 hours, was implemented between 15/2/2023-8/3/2023 in the laboratories of the Productivity Centre in Nicosia (former ATI). The program was held 2 times a week during the afternoon hours and 14 people participated.

The course covered eight majors' areas:

1. Principles of adult learning
2. Training needs analysis
3. Lesson planning and preparation of training
4. Development of the training
5. Practical instructional training presentation skills
6. Evaluation and assessment of learner performance
7. Renewable energy technology and applications
8. Applications of Microelectronics

By the end of the course, participants have acquired capabilities to:

- Understand the skills and attributes required for someone to be an excellent trainer
- Adapt learning style to the needs of participants/trainees
- Build trusting and helpful relationship with the trainees
- Deal with difficult trainees and audience and manage difficult situations
- Learn how to meet the aims and objectives of a training programme
- Learn modern methods of teaching
- Time management and how to handle a question?

